

POSSIBLE IMPACT OF BREXIT ON INDIVIDUALS:

- No right to free movement
- No right to reside in the UK
- No right to work in the UK
- No right to being in family members

ADVANTAGES OF APPLYING FOR PERMANENT RESIDENCE IN THE UK:

- Right to live in Britain after BREXIT
- A right recognised by EU and UK law
- Undertake any lawful activity without restrictions
- Access to public funds
- Option to apply for UK citizenship

REQUIREMENTS FOR EU PERMANENT RESIDENCE:

- Must be an EU national
- Evidence to show that treaty rights were exercised during the relevant 5 year period as:
 - employee
 - self-employed
 - student*
 - self-sufficient person*
- Proof of 5 year residence in the UK by way of utility bills and other correspondences

**Must also have held Comprehensive sickness insurance for the relevant 5 years*

POSSIBLE IMPACT OF BREXIT ON BUSINESSES:

- Leave the single market and in turn lose access to the EU worker market
- Shortage of low-skilled or unskilled workers
- Employ highly skilled EU migrants under the Tier 2 Points Based System similarly to how highly skilled non-EU migrants are currently employed
- No solution for Low skilled workers, who will not be able to rely on current Points Based System
- Increase of costs of hire

WHAT IS TIER 2 SPONSOR LICENSE:

- Can hire only highly skilled migrants
- Genuine organisation operating legally in the UK
- Organisation must be trustworthy
- Adequate internal processes, including HR processes
- Demonstrate sufficient knowledge of the Tier 2 Sponsorship Licence duties and obligations
- Nominate a member of staff to fulfil the following roles
 - Authorising Officer;
 - Key Contact; and
 - Level 1 User.

Get in touch today and find out how OTS can help you:

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